

IMPROVING ACCESS WORKFORCE PLATFORM FINANCE & PAYMENTS GUIDE

Please find below a guide of the new system and the actions that you need to take to ensure that your payments and invoicing is correctly set up

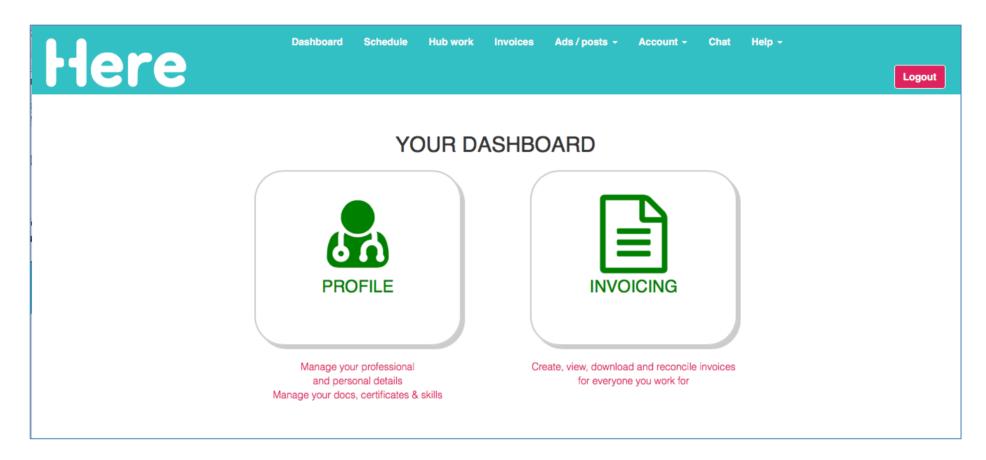
1. Setting Your Pension contributions

All clinicians must indicate whether or not they wish their EHS income to be pensioned or not. If you do then you will need to indicate which pension tier you are on.

Contribution rates before tax relief (gross)

Tier	Full time pensionable pay used to determine contribution rate	Contribution rate (before tax relief) (gross) 1 April 2015 to 31 March 2019
1	Up to £15,431.99	5%
2	£15,432.00 to £21,477.99	5.6%
3	£21, 478.00 to £26,823.99	7.1%
4	£26,824.00 to £47,845.99	9.3%
5	£47,846.00 to £70,630.99	12.5%
6	£70,631.00 to £111,376.99	13.5%
7	£111,377.00 and over	14.5%

To start logon to the workforce Platform https://ias.hereweare.org.uk
Then click on the profile button on your dashboard



Once you have done this then scroll down to Practitioner Information:



You will then need to set your pension tier to your level of annual income.

If you are not pensioning your work then you need to set this to 0 (zero).

2. Opting Out of pension Contributions

Please note advice from NHSBA regarding opting out of NHS Pension if you opt out of paying pension for EHS then you need to opt out of all other practitioner posts e.g Locum posts, salaried posts, partnership posts etc.

https://www.nhsbsa.nhs.uk/member-hub/information-practitioner-locum-and-non-gp

NHS Pensions

A basic administration guide for General Practitioners (Medical and Dental) and Non GP Providers/Partners

Opt out

If a Practitioner wishes to opt out of the Pension Scheme then he/she must opt out of **all** Practitioner posts. If a Practitioner has an Officer post as well as a Practitioner post then they can opt out of the Officer post whilst continuing to contribute to the Practitioner post and vice versa.

If you need further clarity around this then speak to your accountant.

3. Fill in your bank details

Go back to the main Dashboard and hit the Invoicing tab:



YOUR DASHBOARD

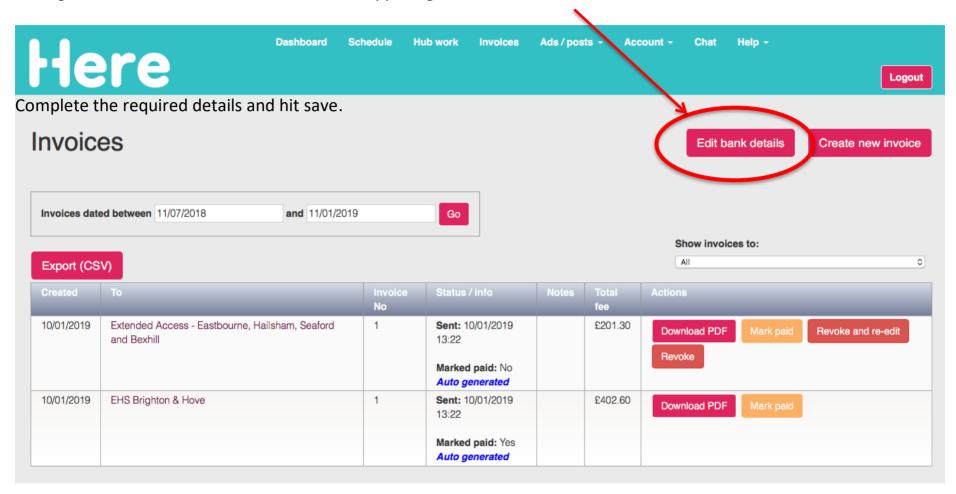


Manage your professional and personal details Manage your docs, certificates & skills

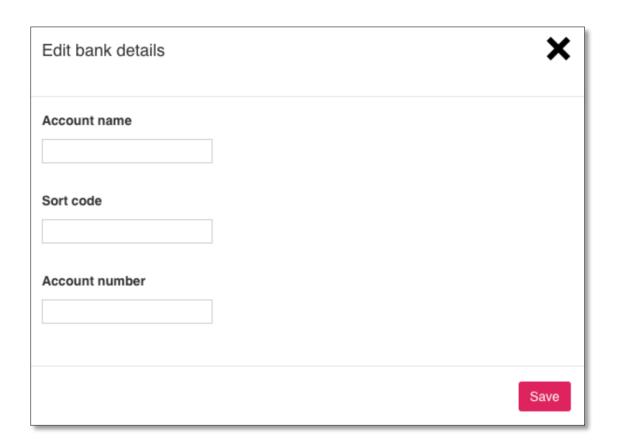


Create, view, download and reconcile invoices for everyone you work for

Then go to the Edit Bank Details button in the upper right of the screen:



Complete your bank details and hit the save button. You can edit your bank details at anytime.



YOU ARE NOW SET UP TO RECEIVE PAYMENTS FOR EHS WORK. THERE IS NO NEED TO INVOICE US!

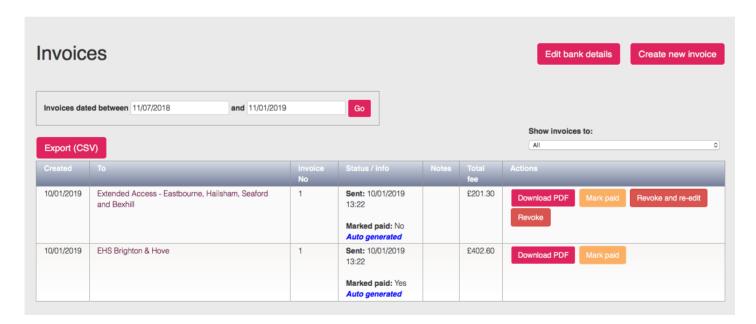
4. Auto-invoicing and tracking payments

Monthly payments now run from 22nd of the month (Month 1) to the 21st of the next month (Month 2).

Invoices for your work will be auto-generated and appear in your system on 6th day of the month (Month 3).

This means that for work completed between the 22nd Nov to 21st December, invoices will appear in your Workforce Platform Account on 6th January. Payments will then reach your account by 10th January.

Invoices will appear under the Invoices tab on your dashboard and will appear like this:



Using the Invoices Tab

